



The Independent Federation of Nursing in Scotland

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IO'N/ai

First Minister Nicola Sturgeon, MSP
Office of the First Minister
St Andrew's House
Regent Road
Edinburgh
EH1 3DG

Dear First Minister

I write on the instruction of nurses and carers, who are members of The Independent Federation of Nursing, to lodge their concern regarding the one percent cap on salaries, imposed since 2008.

There is no appetite to rehearse the established fact of the rate of inflation far exceeding the rate of any pay rises, resulting in part on the imposition of the one percent cap for public workers. Given that Health is a devolved issue, and notwithstanding the role and function of the Nursing and Midwives Pay Review Body, our members are of the view that the Scottish Parliament has the authority, should they wish to take it, to make good a significant pay rise for nurses working in our Scottish NHS.

Our members would wish to be advised as to the action the Scottish Parliament intends to take over this serious issue.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Irene F O'Neill', with a long horizontal flourish underneath.

Irene F. O'Neill (Mrs)
General Secretary

c.c. Shona Robison, Health Secretary