

## **NHS SCOTLAND PAY OFFER**

The offer on the table at the moment fundamentally gives a 3% pay rise, backdated to 1<sup>st</sup> April 2018. At this moment in time, there are many variables attached to the pay offer in the processes of clarification. It is our intention to post information on the IFON website when absolute specifics are available. Important issues, still somewhat fudged, as exactly what is going to happen as regard to:

- Managing sickness absence.
- Organisational Change protection in perpetuity, aligned to the application of payment/time off in lieu.
- Intended removal of pay band overlaps by 2021.

Tell us what you feel about this pay offer.